



Dear Councillor, you are hereby summoned to attend a meeting of the Policy and Resources Committee to be held in the Pine Room, Marchwood Village Hall on Monday 20 November 2023 at 7.30pm

Tina Dudley Clerk to the Parish Council

14 November 2023

1. Apologies for absence

To receive and consider for acceptance any Member apologies for absence and approve by resolution.

2. Declarations of Interest

Members and officers are invited to make any declarations of interest that they may have in relation to an item on the agenda and are reminded to make any declarations at any stage during the meeting if it becomes apparent that it may be required.

3. Public Participation

For the public and press to ask questions on matters relating to items on the agenda.

4. Minutes

To approve the minutes of the previous meeting of the Policy and Resources Committee held on 25 September 2023 as a correct record and duly signed by the Chairman (appendix A).

5. Financial reports

- a) Income and Expenditure to 31 October 2023 (Appendix B).
- b) Orders for Payment Sept-Nov 2023 (Appendix C).
- c) Cash and Investment reconciliation to 31 October 2023 (Appendix D).
- d) Earmarked Reserves (Appendix E).
- e) Draft budget 2024-2025 (Appendix F).

6. Pay Award 2023 – 2024

To approve the annual pay award 2023 – 2024 (Appendix G).

7. Cyber Security

To consider the quote for Cyber Security insurance (Appendix H).

8. Private session

To pass a resolution in accordance with the Public Bodies (Admission to Meetings) Act 1960 to exclude the public and press from the discussion of the following matters where publicity might be prejudicial to the special nature of the business.

To receive a request from a member of staff regarding his pension (Appendix I).

All minutes are draft until ratified by the Committee at the next meeting

Marchwood Parish Council

Minutes of the meeting of the Policy & Resources Committee in the Pine Room at Marchwood Village Hall on Monday 25 September 2023 at 7.30pm.

Present: Councillors: J Case, D Hindle (Chairman), J Leath, P Mballa, M Proctor and M Saxby.

In attendance: T Dudley - Clerk to the Parish Council, A Woodward – Responsible Finance Officer.

Apologies

PR/23/009 – Apologies for absence were received from N Buckett (annual leave), L Shelley (personal).

Resolved – to accept apologies for absence from Cllrs Buckett and Shelley.

Declarations of Interest

PR/23/010 – There were no declarations pecuniary interest for this meeting.

Public Participation

PR/23/011– No members of the public attended this meeting.

Minutes

PR/23/012 - RESOLVED: to accept the minutes of the Council meeting held on Monday 19 June 2023 as a true and accurate record and duly signed by the Chairman.

Financial reports

PR/23/013 –

a) **Income and Expenditure up to 31 August 2023**

Resolved - to approve the income and expenditure up to 31/08/2023.

b) **Cash and Investment reconciliation up to 31 August 2023**

Resolved – to approve the cash and investment reconciliation up to 31 August 2023.

c) **List of Payments**

Resolved – to approve the list of payment up to 31 August 2023.

d) **Draft budget April 2024 - March 2025**

Members considered the proposed draft budget, it was agreed that the Amenities and Policy and Resources Committee members would meet to identify priorities, scrutinise budgets and plan expenditure for the budget 2024 – 2025. The Clerk would arrange for both committees to meet for a detailed discussion prior to the November meeting of the Policy and Resources Committee meeting on 20 November.

e) **Website review**

All minutes are draft until ratified by the Committee at the next meeting

The Committee agreed to bring the website in house this would also enable an online booking system for the facilities at Lloyd Recreation ground.

Resolved – to approve a new website to be managed by staff.

Earmarked Reserves

PR/23/014 – The Responsible Finance Officer presented the current and proposed Earmarked Reserves. Members asked that further consideration be given to renaming the revised list in order to make a clearer understanding of what was being proposed.

It was agreed that the revised list would be considered at the next meeting of the Committee in November.

Cyber Security

PR/23/015 – The Committee agreed that a decision could not be made at this time. Further detail was required with regard to exactly what the proposed insurance covered the Council for and what protection was currently being provided by our IT providers.

PR/23/016 –

Close of meeting 9.12pm – Date of next meeting 20 November 2023

List of Payments made between 01/09/2023 and 30/11/2023

Date Paid	Payee Name	Reference	Amount Paid	Authorized Ref	Transaction Detail
04/09/2023	SSE Southern Electric	577	-596.69		577 Tennis 17/02/23-23/05/23
04/09/2023	BT - British Telecom	573	52.06		573 August 2023 Cloud
04/09/2023	SSE Southern Electric	575	500.90		574 LRG Elec 20/05/23-15/08/23
05/09/2023	Hunt Forest Group Ltd	581	861.36		581 HY21 GVV Fit 2 Tyres
05/09/2023	The Handy Trust	580	1,276.00		580 SLA July 2023
05/09/2023	Cloudy IT	579	228.00		579 Office 365 Sept 23
05/09/2023	Primmer Olds UK Limited	578	2,400.00		578 LRG S&G Rent Review
06/09/2023	The Handy Trust	582	1,276.00		582 SLA August 2023
06/09/2023	Hunt Forest Group Ltd	583	307.14		583 HG17 KYU S.Visit Battery
06/09/2023	Green Magic	D/CARD	60.30	AW	15x Sign Holders
06/09/2023	Badgemaster	D/CARD	90.96	AW	11x Name Badges
07/09/2023	FuelGenie Business Account	563	14.20		563 Petrol July 2023
07/09/2023	Citation	D/D	287.70	AW	Citation - Sept 2023
15/09/2023	LGPS	ELEC PAY	3,168.65	AW	Pension August 2023
15/09/2023	HMRC	ELEC PAY	2,759.12	AW	PAYE August 2023
19/09/2023	Badge Master	D/CARD	27.54	AW	3x Name Badges
22/09/2023	Salaries	ELEC PAY	9,828.04	AW	Salaries - Sept 2023
25/09/2023	SSE Southern Electric	598	161.01		598 LRG Gas August 2023
25/09/2023	SSE Southern Electric	598	-161.01		Purchase Ledger DDR Payment
25/09/2023	Business Stream	599	24.81		Purchase Ledger DDR Payment
25/09/2023	Business Stream	599	-49.62		Purchase Ledger DDR Payment
25/09/2023	SSE Southern Electric	598	161.01		Purchase Ledger DDR Payment
26/09/2023	Business Stream	599	24.81		599 10/06/23 to 09/09/23
26/09/2023	Hampshire County Council	588	158.93		588 Stationery, PPE, Cleaning
26/09/2023	Gristwood & Toms Ltd	587	4,024.33		587 Tree August 2023
26/09/2023	Churches Fire Security Ltd	586	167.26		586 Fire Equip Test
26/09/2023	UK Safety Management Ltd	495	255.79		595 PAT Testing
26/09/2023	Holbury Tool Hire Ltd	589	22.97		589 Leaf Rakes
26/09/2023	Holbury Tool Hire Ltd	590	54.06		590 Hire Welder, Petrol
26/09/2023	Holbury Tool Hire Ltd	591	52.48		591 Repair Chainsaw
26/09/2023	Holbury Tool Hire Ltd	592	37.10		592 Allen Key, Drill Set
26/09/2023	Holbury Tool Hire Ltd	593	7.44		593 Washer, Socket, Tapper
26/09/2023	Holbury Tool Hire Ltd	594	57.00		594 Safety Trainer, Glasses
26/09/2023	Lizard Events Ltd	600	885.00		600 P.Park Inflatable Stage
26/09/2023	DGCS Security Service Proposal	601	364.80		601 P.Park Security
26/09/2023	BDO LLP	585	756.00		585 Audit 2022-2023
26/09/2023	Tina Dudley	BACS	24.22	AW	2x Dongles
26/09/2023	Singing with Friends	ELEC PAY	100.00	AW	MPC Grant 2023-2024
26/09/2023	Oakhaven Hospice	ELEC PAY	150.00	AW	MPC Grant 2023-2024
26/09/2023	Business Stream	599	24.81		Purchase Ledger DDR Payment
26/09/2023	Holbury Hardware Stores	D/CARD	33.99	AW	Weed Killer
27/09/2023	Amazon	D/CARD	30.97	AW	800ml Diesel Fuel Additive
28/09/2023	BT - British Telecom	597	131.10		597 Phone/Broadband Sept 23
28/09/2023	BT - British Telecom	597	-131.10		Purchase Ledger DDR Payment
28/09/2023	BT - British Telecom	597	131.10		Purchase Ledger DDR Payment
02/10/2023	Welcome Shop	D/CARD	1.30	AW	Milk
05/10/2023	BT - British Telecom	596	52.82		596 Cloud Voice Sept 2023

List of Payments made between 01/09/2023 and 30/11/2023

<u>Date Paid</u>	<u>Payee Name</u>	<u>Reference</u>	<u>Amount Paid</u>	<u>Authorized Ref</u>	<u>Transaction Detail</u>
06/10/2023	Cloudy IT	607	228.00		607 October 2023
06/10/2023	The Handy Trust	608	1,276.00		608 SLA Sept 2023
06/10/2023	Marchwood Community Associatio	606	105.00		606 Room Hire Sept 2023
06/10/2023	Business Stream	616	8.77		616 Trough 07/11/22-07/01/23
06/10/2023	Business Stream	615	13.38		615 Trough 08/01/23-07/04/23
06/10/2023	Business Stream	614	21.36		614 Trough 08/04/23-07/07/23
09/10/2023	Motorist Discount Centre	D/CARD	5.20	AW	Fuses
09/10/2023	Citation	DD	287.70	AW	Citation October 2023
10/10/2023	FuelGenie Business Account	584	36.72		584 Fuel August 2023
13/10/2023	New Forest District Council	610	75.00		610 Uncontested Election Fee
13/10/2023	Holbury Tool Hire Ltd	611	8.40		611 Measuring Wheel Hire
13/10/2023	Holbury Tool Hire Ltd	612	22.97		612 Plastic Leaf Rake
13/10/2023	LGPS	ELEC PAY	3,168.65	AW	Pensions September 2023
13/10/2023	HMRC	ELEC PAY	2,814.05	AW	PAYE September 2023
16/10/2023	New Forest District Council	609	312.50		609 GIS Maps 01/10/23-30/09/24
16/10/2023	Sainsburys	D/CARD	13.20	AW	Coffee & Milk
23/10/2023	SSE Southern Electric	613	190.23		613 LRG Gas Sept 2023
24/10/2023	Salaries	ELEC PAY	9,270.96	AW	Salaries October 2023
26/10/2023	Amazon	D/CARD	60.91	AW	48 Trolley Tokens
30/10/2023	BT - British Telecom	617	119.16		617 Phone/Broadband Oct 23
31/10/2023	Hedgehogs R Us	D/CARD	157.50	AW	50 Hedgehog Highway Boxes
31/10/2023	Marchwood Community Associatio	620	52.50		620 Room Hire October 2023
31/10/2023	ACE Liftaway Limited	619	171.00		619 Toilets Party in the Park
31/10/2023	TLC Online	621	480.00		621 Website Nov 2022-Oct 2023
31/10/2023	PPL PRS Ltd	623	309.17		623 Music Licence to 8/11/2024
01/11/2023	Business Stream	628	830.70		628 LRG 18/10/23 to 26/10/23
06/11/2023	BT - British Telecom	622	53.63		622 Cloud Voice October 2023
07/11/2023	Gristwood & Toms Ltd	624	2,228.12		624 Tree Works September 23
07/11/2023	Cloudy IT	625	228.00		625 November 2023
07/11/2023	Holbury Tool Hire Ltd	626	19.20		626 STIHL chain Link
07/11/2023	The Handy Trust	627	1,276.00		627 SLA October 2023
07/11/2023	Parish Web & Host (Narked Ltd)	631	309.00		631 Web Hosting
07/11/2023	Citation	DD	287.70	AW	Citation November 2023
08/11/2023	FuelGenie Business Account	618	38.25		618 Petrol September 2023
15/11/2023	LGPS	ELEC PAY	3,155.60	AW	Pensions October 2023
15/11/2023	HMRC	ELEC PAY	2,670.97	AW	PAYE October 2023
Total Payments			60,400.16		

Marchwood Parish Council

Bank - Cash and Investment Reconciliation as at 31 October 2023

Confirmed Bank & Investment Balances

Bank Statement Balances

31/10/2023	Business 30 Day Notice Acc 031	161,558.21
31/10/2023	Instant Access account 458	10,536.01
30/09/2023	Lloyds 30 Instant 568	0.00
31/10/2023	United Trust Bank 163	92,249.16
31/10/2023	CCLA Deposit Fund 235	53,543.14

317,886.52

Receipts not on Bank Statement

0.00

Closing Balance

317,886.52

All Cash & Bank Accounts

1	Lloyds Treasurers Account 458	172,094.22
2	Lloyds 30 day Inst Online 568	0.00
4	United Trust bank 20121163	92,249.16
5	CCLA Deposit Fund 0011235	53,543.14
	Other Cash & Bank Balances	0.00
	Total Cash & Bank Balances	317,886.52

Marchwood Parish Council

EMR's

Retain			Move from	Increased By	Balance
320	EMR Elections	£ 6,000.00			£ 6,000.00
321	EMR Community Infrastructure	£ 2,230.00	327	£ 711.48	
			322	£ 1,950.00	
			323	£ 17.57	
			328	£ 751.88	
			330	£ 750.00	
			331	£ 2,500.00	
			343	£ 1,400.00	£ 10,310.93
324	EMR Community Events	£ 4,381.88			£ 4,381.88
329	EMR Tree Management	£ 2,837.51			£ 2,837.51
333	EMR LRG Infrastructure	£ 14,581.19	332	£ 2,067.62	
			342	£ 5,991.05	£ 22,639.86
340	EMR CiL Receipts	£ 1,904.00			£ 1,904.00
341	EMR Motor Vehicle Replacements	£ 1,375.43			£ 1,375.43
345	EMR Training	£ 955.00			£ 955.00
346	EMR Play Areas	£ 23,198.37	334	£ 79.03	
			337	£ 3,000.00	£ 26,277.40
NEW	EMR Tools/Machinery	£ -			£ -
		£ 57,463.38		£ 19,218.63	£ 76,682.01

Removed (moved funds to other EMR's)

Moved to Decreased by

327	EMR Supply of Public Seating	£ 711.48	321	-£ 711.48
334	EMR LRG Play Area	£ 79.03	346	-£ 79.03
337	EMR Cork Field Infrastructure	£ 3,000.00	346	-£ 3,000.00
322	EMR Falklands Memorial Maint.	£ 1,950.00	321	-£ 1,950.00
323	EMR Office Equipment	£ 17.57	321	-£ 17.57
328	EMR Supply of Dog Bins	£ 751.88	321	-£ 751.88
330	EMR Supply of Litter Bins	£ 750.00	321	-£ 750.00
331	EMR Noticeboards/Signs	£ 2,500.00	321	-£ 2,500.00
332	EMR Sports Pavilion Mainten.	£ 2,067.62	333	-£ 2,067.62
342	EMR Future Youth Project	£ 5,991.05	333	-£ 5,991.05
343	EMR Ground Rent GP	£ 1,400.00	321	-£ 1,400.00
		£ 19,218.63		-£ 19,218.63
		£ 76,682.01		£ 76,682.01

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Annual Budget - By Combined Account Code (Actual YTD Month 8)

Note: Draft Budget Proposal

		<u>2022-2023</u>		<u>2023-2024</u>						<u>2024-2025</u>		
		Budget	Actual	Brought Forward	Net Virement	Agreed	EMR	Total	Actual YTD	Agreed	EMR	Carried Forward
<u>Budget Income</u>												
1000	Precept	246,460	246,460	0	0	287,057	0	287,057	287,057	329,309	0	0
1005	LA Grants Received	0	800	0	0	0	0	0	0	0	0	0
1010	Grants Received	0	500	0	0	0	0	0	0	100	0	0
1020	CIL Receipts	0	1,480	0	0	0	0	0	873	0	0	0
1030	Village News Income	2,800	1,655	0	0	2,370	0	2,370	867	1,600	0	0
1035	Community Event Income	0	0	0	0	0	0	0	1,000	6,000	0	0
1040	Miscellaneous Admin Income	0	193	0	0	0	0	0	52	0	0	0
1045	Bank Interest Received	0	195	0	0	0	0	0	419	500	0	0
1050	LA Property Fund Dividends	1,900	1,914	0	0	1,850	0	1,850	1,626	2,000	0	0
1055	Public Sector Deposit Fund	0	961	0	0	350	0	350	1,416	2,500	0	0
1060	United Trust Bank	570	572	0	0	1,838	0	1,838	1,188	3,880	0	0
1500	Scout HQ Lease Rental	500	500	0	0	500	0	500	500	500	0	0
1505	Youth Club Lease Rental	0	0	0	0	500	0	500	0	0	0	0
1510	3G Court Hire	1,500	4,077	0	0	3,000	0	3,000	1,501	300	0	0
1515	Football Pitch Hire	4,000	1,588	0	0	7,000	0	7,000	1,200	2,500	0	0
1520	MUGA Hire	0	338	0	0	300	0	300	354	300	0	0
1525	Miscellaneous Hirings	200	13	0	0	0	0	0	64	0	0	0
1530	Insurance Settlement Theft	0	6,887	0	0	0	0	0	0	0	0	0
1550	Pavillion Room Hire	0	0	0	0	0	0	0	1,222	1,550	0	0
Total Income		257,930	268,131	0	0	304,765	0	304,765	299,339	351,039	0	0
<u>Overhead Expenditure</u>												
4000	Salaries Net Pay	99,000	112,041	0	0	130,420	0	130,420	67,531	129,323	0	0

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Annual Budget - By Combined Account Code (Actual YTD Month 8)

Note: Draft Budget Proposal

		<u>2022-2023</u>		<u>2023-2024</u>						<u>2024-2025</u>		
		Budget	Actual	Brought Forward	Net Virement	Agreed	EMR	Total	Actual YTD	Agreed	EMR	Carried Forward
4001	PAYE & ER's & EE's NIC	29,000	34,319	0	0	34,957	0	34,957	19,006	35,730	0	0
4002	LGPS ER's & EE's Pension	37,650	32,106	0	0	33,797	0	33,797	22,254	43,001	0	0
4003	LGPS AVC	12,000	750	0	0	0	0	0	0	0	0	0
4009	Advertising	0	0	0	0	0	0	0	0	600	0	0
4010	Training - Officers	500	336	0	0	500	0	500	0	500	0	0
4011	Training - Ground Staff	1,000	298	0	0	500	0	500	0	1,000	0	0
4012	Training - Councillors	200	0	0	0	0	955	955	190	0	0	0
4015	Employees Expenses	100	27	0	0	100	0	100	0	200	0	0
4020	Insurance (All Risks)	6,260	7,602	0	0	7,600	0	7,600	8,394	9,500	0	0
4025	Legal Fees	1,500	607	0	0	1,500	0	1,500	2,000	2,000	0	0
4030	Audit Costs	1,350	1,380	0	0	1,500	0	1,500	0	1,500	0	0
4035	Public Relations	400	209	0	0	0	0	0	0	0	0	0
4040	Rialtas Costs	1,200	520	0	0	1,000	0	1,000	675	1,000	0	0
4042	Citation	0	5,191	0	0	2,877	0	2,877	1,918	3,230	0	0
4045	Handy Trust SLA	15,310	12,760	0	0	15,463	0	15,463	8,932	15,618	0	0
4055	Grants Given	1,200	500	0	0	1,000	0	1,000	550	1,000	0	0
4065	Chairman's Allowance	210	107	0	0	200	0	200	75	200	0	0
4070	Councillors Expenses	500	0	0	0	400	0	400	0	200	0	0
4080	Office Rent	8,940	9,190	0	0	9,387	0	9,387	4,695	9,857	0	0
4085	Ground Rent GP	1,400	0	0	0	0	0	0	0	0	0	0
4090	Pine Room and Other Rentals	730	898	0	0	730	0	730	446	800	0	0
4100	Electricity	4,000	4,612	0	0	5,500	0	5,500	2,477	5,500	0	0
4105	Gas	1,000	1,072	0	0	1,200	0	1,200	856	1,200	0	0
4110	Water	500	408	0	0	550	0	550	1,139	1,500	0	0

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Annual Budget - By Combined Account Code (Actual YTD Month 8)

Note: Draft Budget Proposal

		<u>2022-2023</u>		<u>2023-2024</u>						<u>2024-2025</u>		
		Budget	Actual	Brought Forward	Net Virement	Agreed	EMR	Total	Actual YTD	Agreed	EMR	Carried Forward
4115	Telephone and Broadband	1,400	1,528	0	0	1,400	0	1,400	1,144	1,720	0	0
4120	Postage	100	30	0	0	50	0	50	0	50	0	0
4125	Stationery	250	307	0	0	250	0	250	188	250	0	0
4130	Photocopier Costs	500	503	0	0	500	0	500	84	400	0	0
4135	IT Costs	1,700	1,349	0	0	11,349	0	11,349	12,448	5,000	0	0
4140	Service Costs	700	921	0	0	1,300	0	1,300	1,175	600	0	0
4145	Non IT Office Equipment	300	3,762	0	0	0	0	0	0	300	0	0
4150	Village News Expenditure	4,400	4,951	0	0	4,400	0	4,400	2,302	4,500	0	0
4155	Subs/Publications/Licences	1,300	1,500	0	0	1,400	0	1,400	1,752	1,700	0	0
4157	General Sundries	80	289	0	0	100	0	100	49	100	0	0
4160	Vehicle Insurance	2,200	2,353	0	0	2,355	0	2,355	2,534	3,000	0	0
4165	Vehicle Maintenance	1,500	1,000	0	0	1,000	0	1,000	2,413	2,500	0	0
4170	Vehicle Excise Duty	570	595	0	0	530	0	530	508	600	0	0
4175	Fuel	2,700	3,790	0	0	4,000	0	4,000	2,533	5,500	0	0
4180	General Property Maintenance	2,500	393	0	0	0	0	0	0	0	0	0
4183	Contingency	0	0	0	0	0	0	0	0	3,000	0	0
4185	Tools and Tool Hire	900	1,277	0	0	500	0	500	232	2,000	0	0
4187	March 2022 Theft Replacement	0	2,031	0	0	0	0	0	0	0	0	0
4190	Motor Vehicle Replacements	3,350	0	0	0	3,350	0	3,350	0	3,350	0	0
4195	PPE & General Supplies	600	992	0	0	600	0	600	344	600	0	0
4200	Tree Management & Flowers	7,500	19,365	0	0	10,000	0	10,000	15,744	20,000	0	0
4203	Flowers & Seeds	0	0	0	0	0	0	0	0	1,000	0	0
4205	Supply of Public Seating	250	849	0	0	250	0	250	0	0	0	0
4210	Supply of Litter Bins	250	0	0	0	250	0	250	0	300	0	0

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Annual Budget - By Combined Account Code (Actual YTD Month 8)

Note: Draft Budget Proposal

		<u>2022-2023</u>		<u>2023-2024</u>						<u>2024-2025</u>		
		Budget	Actual	Brought Forward	Net Virement	Agreed	EMR	Total	Actual YTD	Agreed	EMR	Carried Forward
4215	Supply & Emptying of Dog Bins	750	805	0	0	750	0	750	278	850	0	0
4220	Under 12 Play Area	2,200	73	0	0	2,200	0	2,200	0	2,000	0	0
4225	Outdoor Fitness Equipment	1,000	73	0	0	1,000	0	1,000	0	2,000	0	0
4230	Cork Field Infrastructure	250	112	0	0	250	0	250	250	2,000	0	0
4235	Admiralty Quay Play Area	250	73	0	0	1,000	0	1,000	0	2,000	0	0
4237	Open Space Maintenance	0	3,346	0	0	1,000	0	1,000	938	1,500	0	0
4240	LRG Play Area	1,500	73	0	0	1,500	0	1,500	0	2,000	0	0
4245	LRG 3G Maintenance	800	98	0	0	800	0	800	5	250	0	0
4250	LRG MUGA Maintenance	0	0	0	0	0	0	0	60	500	0	0
4255	LRG Football Pitch Maintenance	500	451	0	0	500	0	500	86	500	0	0
4257	LRG Pavilion/Workshop Mainten.	0	614	0	0	1,500	0	1,500	2,817	3,000	0	0
4258	LRG Licenses	0	0	0	0	0	0	0	258	260	0	0
4259	CCTV System	0	0	0	0	0	0	0	0	1,000	0	0
4260	Elections	0	0	0	0	0	0	0	75	0	0	0
4265	Notice Boards	500	0	0	0	0	0	0	0	750	0	0
4270	Bridge at Oaklands	1,000	0	0	0	1,000	0	1,000	0	1,000	0	0
4275	Community Events	0	4,355	0	0	0	0	0	2,541	8,500	5,412	0
4276	Land Incursions	500	0	0	0	500	0	500	2,261	3,000	0	0
4280	Falklands Memorial Maintenance	500	0	0	0	0	0	0	0	0	0	0
4290	CIL Expenditure	0	2,070	0	0	0	0	0	0	0	0	0
Overhead Expenditure		266,750	284,861	0	0	304,765	955	305,720	194,157	351,039	5,412	0

Continued on next page

Annual Budget - By Combined Account Code (Actual YTD Month 8)

Note: Draft Budget Proposal

	<u>2022-2023</u>		<u>2023-2024</u>						<u>2024-2025</u>		
	Budget	Actual	Brought Forward	Net Virement	Agreed	EMR	Total	Actual YTD	Agreed	EMR	Carried Forward
Total Budget Income	257,930	268,131	0	0	304,765	0	304,765	299,339	351,039	0	0
Expenditure	266,750	284,861	0	0	304,765	955	305,720	194,157	351,039	5,412	0
Net Income over Expenditure	<u>-8,820</u>	<u>-16,729</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-955</u>	<u>-955</u>	<u>105,182</u>	<u>0</u>	<u>-5,412</u>	<u>0</u>
plus Transfer from EMR	0	16,248	0	0	0	0	0	2,540	0	0	0
Movement to/(from) Gen Reserve	<u>(8,820)</u>	<u>(482)</u>			<u>0</u>		<u>(955)</u>	<u>107,723</u>	<u>0</u>		

2023/24 LOCAL GOVERNMENT SERVICES PAY

AGREEMENT

We have been informed by the Local Government Association that the National Joint Council for Local Government Services has reached agreement on rates of pay applicable from 1 April 2023 to 31 March 2024.

The new pay rates for local councils are attached and have been agreed with SLCC and ALCC.

Employers are encouraged to implement this pay award as swiftly as possible.

For all spinal points to 43 the agreed award was a flat rate payment of £1,925. For scale points above that the award was 3.88%

The Joint Council notes on backpay for employees who have left employment: "If requested by an ex-employee to do so, we recommend that employers should pay any monies due to that employee from 1 April 2023 to the employee's last day of employment. When salary arrears are paid to ex-employees who were in the LGPS, the employer must inform its local LGPS fund. Employers will need to amend the CARE and final pay figures (if the ex-employee has pre-April 2014 LGPS membership) accordingly. Further detail is provided in section 15 of the HR guide and the Backdated Pay Award FAQs, which are available on the employer resources section of www.lgpsregs.org.

Historically the calculation of hourly pay for local councils has been reached by dividing the annual salary by 52 weeks and then by 37 hours. This is different from the recommendation of the Joint Council which calculates hourly rates by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week). This marginal difference causes some confusion, and it is intended that next year we shall move to the approach recommended by the National Joint Council.

NALC continues to be disappointed that the annual settlement has been delayed for reasons outside the Association's control.